

LABUSA Accessibility Conformance Report Revised Section 508 Edition

VPAT® Version 2.3 – December 2018

Name of Product/Version: Email as a Service (EaaS)

Product Description: LABUSA Email as a Service (EaaS) provides clients with Email, calendar, contacts and instant messaging, with mobile support and archive & eDiscovery capabilities. Our EaaS is deployed on Zimbra Collaboration Suite (ZCS), which is a collaboration software suite that includes an email server and a web client suitable for enterprise and small business environments.

Date: October 25, 2020

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Evaluation Methods Used: Conformance to the listed accessibility standards has been evaluated using a combination of static analysis tools and manual testing with assistive technologies.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included in Report
Web Content Accessibility Guidelines 2.0, at http://www.w3.org/TR/2008/REC-WCAG20-20081211/	Level A (Yes) Level AA (Yes) Level AAA (No)
Revised Section 508 standards as published by the U.S. Access Board in the Federal Register on January 18, 2017 Corrections to the ICT Final Rule as published by the US Access Board in the Federal Register on January 22, 2018	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Partially Supports: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.0 Report

Tables 1 and 2 also document conformance with:

- Chapter 5 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 602.3 Electronic Support Documentation

Note: When reporting on conformance with the WCAG 2.0 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.0 Conformance Requirements.

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Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Partially Supports	
1.2.1 Audio-only and Video-only (Prerecorded) (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Not Applicable	Our EaaS web application does not include prerecorded audio-only or prerecorded video-only content.
 1.2.2 Captions (Prerecorded) (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Not Applicable	Our EaaS web application does not include prerecorded synchronized media.
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Not Applicable	Our EaaS web application does not include prerecorded media content.

Criteria	Conformance Level	Remarks and Explanations
1.3.1 Info and Relationships (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Partially Supports	The EaaS web application conveys presentation information programmatically with some exceptions.
1.3.2 Meaningful Sequence (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	EaaS web application presents a correct and logical reading sequence for all content.
1.3.3 Sensory Characteristics (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The pages of our EaaS web application do not depend solely on sensory characteristics such as shape, size, visual location, orientation, or sound to understand content.
1.4.1 Use of Color (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The EaaS web application does not rely solely on color to convey information or to distinguish elements.
1.4.2 Audio Control (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Not Applicable	The EaaS web application does not include audio content.

Criteria	Conformance Level	Remarks and Explanations
2.1.1 Keyboard (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports with exception	The EaaS web application allows users to access functionality and content using only the keyboard with some exceptions
2.1.2 No Keyboard Trap (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The EaaS web application does not trap the users keyboard focus
2.2.1 Timing Adjustable (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	EaaS web application does no include content with a timeout
2.2.2 Pause, Stop, Hide (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The EaaS web application does not include moving, blinking, scrolling, or auto-updating information that lasts more than five seconds.
2.3.1 Three Flashes or Below Threshold (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The EaaS web application does not include content which flashes more than 3 times per second.

Criteria	Conformance Level	Remarks and Explanations
2.4.1 Bypass Blocks (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs	Not Applicable	The EaaS web application does not include blocks with repeated content
2.4.2 Page Titled (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The EaaS web application provides titles for pages which describe topic or purpose.
2.4.3 Focus Order (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Partially Supports	The EaaS web application provides a logical focus order for content with some exceptions, including: • CC and BCC buttons come after the send button and edit controls in focus order
2.4.4 Link Purpose (In Context) (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The EaaS web application specifies the document's language in the HTML code.
3.1.1 Language of Page (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool)	Supports	The EaaS web application specifies the document's language in the HTML code.

Criteria	Conformance Level	Remarks and Explanations
• 602.3 (Support Docs)		
3.2.1 On Focus (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The EaaS web application does not change context when a component receives focus.
3.2.2 On Input (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Partially Supports	The EaaS web application does not change context on user interaction, there are some exceptions:
3.3.1 Error Identification (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	If an input error is detected in the EaaS web application, the error is described to the user in text.
3.3.2 Labels or Instructions (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The EaaS web application provides labels or instructions for user inputs.
4.1.1 Parsing (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The EaaS web application provides elements have complete start and end tags, are nested appropriately, do not contain duplicate attributes, and have unique IDs.

Criteria	Conformance Level	Remarks and Explanations
4.1.2 Name, Role, Value (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The EaaS web application provides appropriate names, roles, and values for interactive elements, with some exceptions.

Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Not Applicable	The EaaS web application does not include any live synchronized media.
1.2.5 Audio Description (Prerecorded) (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Not Applicable	The EaaS web application does not include prerecorded audio content.
1.4.3 Contrast (Minimum) (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports with exception	The EaaS web application provides some level of constrast between text and its background with exceptions as well.

Criteria	Conformance Level	Remarks and Explanations
1.4.4 Resize text (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The EaaS web application allows users to zoom in up to 200% without loss of content or functionality.
1.4.5 Images of Text (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Not Applicable	The EaaS web application does not include images of text.
2.4.5 Multiple Ways (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs	Supports	The EaaS web application provides multiple ways to navigate to pages and content.
2.4.6 Headings and Labels (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The EaaS web application provides users with headings or labels to describe topic or purpose of content.
2.4.7 Focus Visible (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool)	Supports	The EaaS web application provides visible focus indicators for all interactive elements.

Criteria	Conformance Level	Remarks and Explanations
• 602.3 (Support Docs)		
3.1.2 Language of Parts (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The EaaS web application does not include passages or phrases in a language other than the main language of the page.
3.2.3 Consistent Navigation (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs	Supports	The EaaS web application provides clear and consistent navigation across the pages.
 3.2.4 Consistent Identification (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 	Supports	The EaaS web application consistently identifies components with the same name and functionality.
3.3.3 Error Suggestion (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	Where input errors are detected, it provides suggestions for resolving them.
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)	Not Evaluated	The use of the EaaS Web Application does not cause legal

Criteria	Conformance Level	Remarks and Explanations
Also applies to:		commitments or financial
Revised Section 508		transactions to occur.
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		

Table 3: Success Criteria, Level AAA

Notes: This product has not been evaluated for WCAG 2.1 Level AAA conformance.

Criteria	Conformance Level	Remarks and Explanations
1.2.6 Sign Language (Prerecorded) (Level AAA)		
Also applies to:	Not Evaluated	
Revised Section 508 – Does not apply		
1.2.7 Extended Audio Description (Prerecorded) (Level AAA)		
Also applies to:	Not Evaluated	
Revised Section 508 – Does not apply		
1.2.8 Media Alternative (Prerecorded) (Level AAA)		
Also applies to:	Not Evaluated	
Revised Section 508 – Does not apply		
1.2.9 Audio-only (Live) (Level AAA)		
Also applies to:	Not Evaluated	
Revised Section 508 – Does not apply		
1.4.6 Contrast Enhanced (Level AAA)		
Also applies to:	Not Evaluated	
Revised Section 508 – Does not apply		
1.4.7 Low or No Background Audio (Level AAA)		
Also applies to:	Not Evaluated	
Revised Section 508 – Does not apply		
1.4.8 Visual Presentation (Level AAA)	Not Evaluated	

Criteria	Conformance Level	Remarks and Explanations
Also applies to:		
Revised Section 508 – Does not apply		
1.4.9 Images of Text (No Exception) Control (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply		
2.1.3 Keyboard (No Exception) (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply		
2.2.3 No Timing (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply		
2.2.4 Interruptions (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply		
2.2.5 Re-authenticating (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply		
2.3.2 Three Flashes (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply		
2.4.8 Location (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply		
2.4.9 Link Purpose (Link Only) (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply	N	
2.4.10 Section Headings (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply	N C I C I	
3.1.3 Unusual Words (Level AAA)	Not Evaluated	
Also applies to:		

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 – Does not apply		
3.1.4 Abbreviations (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply		
3.1.5 Reading Level (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply		
3.1.6 Pronunciation (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply		
3.2.5 Change on Request (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply		
3.3.5 Help (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply		
3.3.6 Error Prevention (All) (Level AAA)	Not Evaluated	
Also applies to:		
Revised Section 508 – Does not apply		

Revised Section 508 Report

Notes:

Chapter 3: Functional Performance Criteria (FPC)

Notes:

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	The EaaS web application provides the correct name, role, state, and other important accessibility information for most interface elements, with few exceptions detailed in Table 2
302.2 With Limited Vision	Partially Supports	The EaaS web application provides the correct name, role, state, and other important accessibility information for most interface elements, with few exceptions detailed in Table 2
302.3 Without Perception of Color	Supports	
302.4 Without Hearing	Supports	
302.5 With Limited Hearing	Supports	
302.6 Without Speech	Supports	
302.7 With Limited Manipulation	Supports	
302.8 With Limited Reach and Strength	Supports	
302.9 With Limited Language, Cognitive, and Learning Abilities	Supports	

Chapter 4: Hardware

Notes: This product is a web software application and is not subject to the requirements of this chapter.

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Chapter 5: Software

Notes:

Criteria	Conformance Level	Remarks and Explanations
501.1 Scope – Incorporation of WCAG 2.0 AA	See WCAG 2.0 section	See information in WCAG section
502 Interoperability with Assistive Technology	Heading cell – no response required	Heading cell – no response required
502.2.1 User Control of Accessibility Features	Not Applicable	
502.2.2 No Disruption of Accessibility Features	Not Applicable	
502.3 Accessibility Services	Heading cell – no response required	Heading cell – no response required
502.3.1 Object Information	Not Applicable	
502.3.2 Modification of Object Information	Not Applicable	
502.3.3 Row, Column, and Headers	Not Applicable	
502.3.4 Values	Not Applicable	
502.3.5 Modification of Values	Not Applicable	
502.3.6 Label Relationships	Not Applicable	
502.3.7 Hierarchical Relationships	Not Applicable	
502.3.8 Text	Not Applicable	
502.3.9 Modification of Text	Not Applicable	
502.3.10 List of Actions	Not Applicable	
502.3.11 Actions on Objects	Not Applicable	
502.3.12 Focus Cursor	Not Applicable	
502.3.13 Modification of Focus Cursor	Not Applicable	
502.3.14 Event Notification	Not Applicable	
502.4 Platform Accessibility Features	Not Applicable	
503 Applications	Heading cell – no response required	Heading cell – no response required
503.2 User Preferences	Not Applicable	
503.3 Alternative User Interfaces	Not Applicable	
503.4 User Controls for Captions and Audio Description	Heading cell – no response required	Heading cell – no response required
503.4.1 Caption Controls		

Criteria	Conformance Level	Remarks and Explanations
503.4.2 Audio Description Controls		
504 Authoring Tools	Heading cell – no response required	Heading cell – no response required
504.2 Content Creation or Editing (if not authoring tool, enter "not applicable")	See WCAG 2.0 section	See information in WCAG section
504.2.1 Preservation of Information Provided for	Not Applicable	
Accessibility in Format Conversion		
504.2.2 PDF Export	Not Applicable	
504.3 Prompts	Not Applicable	
504.4 Templates	Not Applicable	

Chapter 6: Support Documentation and Services

Notes: We do not have online documentation for this product

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